

Econ 217 — Lecture Outline 10/29/08

Chapter 9: Causes of earnings differences: Discrimination

How economists define discrimination

Overview of evidence of workplace discrimination

Direct testimony

The auditing technique

Indirect evidence from earnings regressions

Indirect evidence from employment patterns

How do discrimination theories explain gender workplace differences?

Models involving tastes for discrimination

Employer discrimination

Employee discrimination

Customer discrimination

Reconciliation of taste-based discrimination with the crowding model

Models of discrimination that do not involve prejudice

Monopsony models

Rent-seeking models

Two-sector models

Statistical discrimination models

Can discrimination exist in equilibrium?

Feedback effects from labor market discrimination