WESLEYAN’S AFFIRMATIVE ACTION/EQUAL OPPORTUNITY STATEMENT

Equal Opportunity Statement:

Wesleyan University is fully committed to a policy of equal opportunity throughout the University, and to this end abides by all applicable federal, state, and local laws pertaining to nondiscrimination and fair employment practices.

Accordingly, the University recruits, hires, trains, promotes and educates individuals without regard to race, color, religion, age, national origin, sexual orientation, gender or disability. Wesleyan University administers all personnel action such as compensation, benefits, transfers, layoffs, return from layoffs, education, tuition assistance, and social and recreational programs without regard to color, religion, sex, sexual orientation, age, disability, or national or ethnic origin.

Affirmative Action

Wesleyan University’s affirmative action program is designed to achieve diversity among faculty, administrators and staff; to treat all appointments and promotions in a manner free from discrimination; and to correct any under-utilization of women and minorities in employment positions. Wesleyan, as an institution dedicated to excellence in liberal studies, has a responsibility to itself to seek out the most talented people and a responsibility to society to further the goal of achieving equality of opportunity.

For that reason, along with the principle of nondiscrimination, the University is committed to a program of affirmative action with regard to members of certain groups as specified by the U.S. Department of Labor. Wesleyan, therefore, makes concerted efforts to recruit, employ, and promote qualified members of minority groups, women, handicapped individuals who are otherwise qualified, special disabled veterans, and veterans of the Vietnam era.

The president of the University has the ultimate responsibility for the implementation of all affirmative action laws, regulations and guidelines. He has charged the Office of the Vice President for Academic Affairs and Provost with reporting and monitoring affirmative action procedures applied to faculty employment, and the Human Resources Office for staff employment in consultation with the Office of Affirmative Action.